

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS  
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1

FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

**CRAFT: MODULAR FURNITURE INSTALLER (CARPENTER)**

**DETERMINATION:** NC-23-31-15-2003-2

**ISSUE DATE:** August 22, 2003

**EXPIRATION DATE OF DETERMINATION:** June 30, 2004\* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Division of Labor Statistics and Research at (415) 703-4774 for new rates after 10 days from the expiration date, if no subsequent determination is issued.

**LOCALITY:** All Localities within Alameda, Alpine, Amador, Butte, Calaveras, Colusa, Contra Costa, Del Norte, El Dorado, Fresno, Glenn, Humboldt, Kings, Lake, Lassen, Madera, Marin, Mariposa, Mendocino, Merced, Modoc, Monterey, Napa, Nevada, Placer, Plumas, Sacramento, San Benito, San Francisco, San Joaquin, San Mateo, Santa Clara, Santa Cruz, Shasta, Sierra, Siskiyou, Solano, Sonoma, Stanislaus, Sutter, Tehama, Trinity, Tulare, Tuolumne, Yolo, and Yuba Counties.

Classification (Journey person)	Employer Payments						Straight-Time		Overtime Hourly Rate		
	Basic Hourly Rate	Health and Welfare	Pension	Vacation/ Holiday <sup>c</sup>	Training	Other Payments <sup>d</sup>	Hours	Total Hourly Rate	Daily 1 1/2X	<sup>a</sup> Saturday 1 1/2X	Sunday and Holiday 2X
<b><sup>b</sup> AREA 1</b>											
Master Installer	\$26.60	\$4.205	\$0.90	\$2.41	-	\$1.75	8	\$35.865	\$49.165	\$49.165	\$62.465
Lead Installer	22.38	4.205	0.90	2.41	-	1.75	8	31.645	42.835	42.835	54.025
Installer I	18.93	4.205	0.90	2.41	-	1.25	8	27.695	37.16	37.16	46.625
Installer II	15.50	4.205	0.90	2.41	-	1.25	8	24.265	32.015	32.015	39.765
<b><sup>b</sup> AREA 2</b>											
Master Installer	22.88	4.205	0.90	2.41	-	1.75	8	32.145	43.585	43.585	55.025
Lead Installer	19.25	4.205	0.90	2.41	-	1.75	8	28.515	38.14	38.14	47.765
Installer I	16.28	4.205	0.90	2.41	-	1.25	8	25.045	33.185	33.185	41.325
Installer II	13.33	4.205	0.90	2.41	-	1.25	8	22.095	28.76	28.76	35.425
<b><sup>b</sup> AREA 3</b>											
Master Installer	21.55	4.205	0.90	2.41	-	1.75	8	30.815	41.59	41.59	52.365
Lead Installer	18.13	4.205	0.90	2.41	-	1.75	8	27.395	36.46	36.46	45.525
Installer I	15.33	4.205	0.90	2.41	-	1.25	8	24.095	31.76	31.76	39.425
Installer II	12.56	4.205	0.90	2.41	-	1.25	8	21.325	27.605	27.605	33.885

<sup>a</sup> Rate applies for the first 10 hours only. All hours worked in excess of ten hours on Saturdays shall be paid at double time (2X).

<sup>b</sup> **AREA 1 -** Alameda, Contra Costa, Marin, Napa, San Francisco, San Mateo, Santa Clara, Solano, and Sonoma Counties.

**AREA 2 -** Monterey, San Benito, and Santa Cruz Counties.

**AREA 3 -** Alpine, Amador, Butte, Calaveras, Colusa, Del Norte, El Dorado, Fresno, Glenn, Humboldt, Kings, Lake, Lassen, Madera, Mariposa, Mendocino, Merced, Modoc, Nevada, Placer, Plumas, Sacramento, San Joaquin, Shasta, Sierra, Siskiyou, Stanislaus, Sutter, Tehama, Trinity, Tulare, Tuolumne, Yolo, and Yuba Counties.

<sup>c</sup> Includes an amount per hour worked for Supplemental Dues.

<sup>d</sup> Annuity Trust Fund.

**RATIO:** The ratio of employees shall be based on the increments of ten (10) employees. It is understood that the employee ratio shall apply on a company-wide basis. For every ten (10) employees, the employer shall employ one (1) Master Installer, three (3) Lead Installer, three (3) Installer I, and three (3) Installer II. For crew size of less than 10 employees, the employer shall employ a Master Installer, followed by a Lead Installer, then an Installer I, and lastly an Installer II. For crew size of over 10 employees, please contact the Division of Labor Statistics and Research @ 415-703-4774.

**RECOGNIZED HOLIDAYS:** Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the Internet at <http://www.dir.ca.gov/DLSR/PWD>. Holiday provisions for current or superseded determinations may be obtained by contacting the Prevailing Wage Unit at (415) 703-4774.

**TRAVEL AND/OR SUBSISTENCE PAYMENT:** In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the Internet at <http://www.dir.ca.gov/DLSR/PWD>. Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Prevailing Wage Unit at (415) 703-4774.